

Assessing your annual goals mid-year

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Take this quick assessment to determine if you are on track to achieve your goals for 2023.
For each statement, answer YES or NO.

1. Your business goals

- YES NO Our goals are front and center of everything we do
- YES NO Every goal is clearly aligned/connected to our business strategy
- YES NO Each goal has tangible action steps with dates and accountability defined
- YES NO We added new goals as needed and removed goals that were no longer relevant
- YES NO Our goals are known (and supported) by the people who need to know about them
- YES NO We feel confident that we will obtain our yearly goals by December 31, 2023.

2. Your team

- YES NO My team fully understands our strategy and the goals that deliver that strategy
- YES NO My team has advanced in their skill set this year
- YES NO I know what motivates each one of my team members
- YES NO My team has grown stronger in their communication and collaboration skills
- YES NO Each member of my team has an active development plan
- YES NO My team can handle most of the day-to-day operations without my direction

3. You!

- YES NO I have grown as a leader in the following area: (Fill in the Blank)
- YES NO I have an advisor/mentor/coach/thought partner that I can share my ideas
- YES NO I have a healthy work/life balance
- YES NO I have a development plan for myself
- YES NO I spend most of my day on High Payoff Activities (Imperative Priorities)
- YES NO I have been able to delegate more responsibility to my team this year

YES Responses = Congratulate yourself for a job well done! What do you need to do to ensure these good results continue?

NO Responses = First ask, is this necessary for my success? If yes, then what actions can you begin to take now?

If you need coach support with the ideas above, please reach out to us – we are committed to your success!

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